



Annual
Report
for 2008

For just as the body is
one and has many
members, and all the
members of the body,
though many, are one
body, so it is with Christ.

1 Corinthians 12:12

Zion Presbyterian Church

Zion Leadership for 2009

Session	Class of 2009	Connie Avis	
	Class of 2010	Keith Bumgarner Vicky LeClere	Barb Cook
	Class of 2010	Judy Isaacson	Mick Ellis
Clerk of Session		Judy Isaacson	
Treasurer		Delores McAtee	
Financial Secretary		Gerry Wiant	
Messenger Editor		Vacant	
Choir Director		Dick Isaacson	
Accompanists		Judy Gard, Joan McGraw	
Custodians		Kyann Pillard	
2009 Nominating Committee (to be elected at Annual Meeting)		Connie Avis, Moderator _____ _____ _____	_____ _____ _____ Rev. Walker, ex officio

2009 Ministries

Buildings and Grounds	Keith Bumgarner, Moderator Dave LeClere Pam Richardson	Doug LeClere Terry Bumgarner Kyann Pillard, Custodian, ex officio
Christian Education	Annette Trefz, Moderator Mattea Trefz	Mary Renfer
Finance	Mick Ellis, Moderator Eric Bottorff John Mathre	Delores McAtee, Treasurer, ex officio Gerry Wiant, Fin. Secretary, ex officio
Memorial	Vicky LeClere, Moderator Dick Isaacson	Becky Bottorff Norman McGraw
Mission and Outreach	Kay Mathre Connie Avis	Jennie Schirmer
Worship	Barb Cook, Moderator Joan McGraw Joanie Jossie	Connie Avis Choir Director, ex officio Accompanist, ex officio

Docket
Annual Meeting of the Congregation and Corporation
Zion Presbyterian Church
January 25, 2009

The Meeting of the Congregation – Rev. Kurt D. Walker, Moderator

Call to Order and Opening Prayer	Rev. Kurt D. Walker
Confirmation of Quorum	Elder Judy Isaacson, Clerk of Session
Approval of Agenda	Rev. Kurt Walker
Approval of Minutes/2008 Congregational Meetings	Rev. Walker
Report of the Pastor	Rev. Walker
Dismissal of 2008 Nominating Committee with Thanks	
Report of the Clerk of Session	Elder Isaacson
Report of the Session Ministries, Workgroups and Taskforces	
Building and Grounds	
Christian Education	
Personnel	
Evangelism and Outreach	
Worship	
Stewardship	
Vision Implementation Team	
Motion to receive reports of Session Ministries, Workgroups and Taskforces	
Nomination & Election of members to 2009 Nominating Committee	
Suspension of Congregation Meeting	

The Meeting of the Corporation – Elder Vicky LeClere, President of Corporation

Call to order	
ZPW Financial Report	
Memorial Savings Report	
Church Treasurer Report	
2009 Budget Presented	
Corporation Adjournment	
Other business	
Adjournment of Congregational Meeting with Prayer	Rev. Walker

2008 MINUTES OF THE CONGREGATION OF ZION PRESBYTERIAN CHURCH

January 27, 2008

A congregational meeting was held January 27, 2008, in the sanctuary following worship. The meeting was opened with prayer by Moderator Rev. Kurt Walker at 11:00 a.m. The purpose of the called meeting was to conduct the annual meeting of the congregation. Clerk Isaacson reported a quorum was present with 27 members in attendance. The agenda was approved as printed. Motion by Barb Cook, seconded by Keith Bumgarner to approve the minutes of the January 28, 2007, and November 18, 2007, congregational meetings. Motion approved.

Rev. Walker reviewed his Pastor's Report. Motion by Arlene LeClere, seconded by Betty Bumgarner to accept report. Motion approved. Motion by Arloa Franson, seconded by Keith Bumgarner to thank the 2007 Nominating Committee for a job well done and to formally dismiss the committee. Motion approved.

The reports of the Clerk of Session, Buildings and Grounds, Christian Education, Personnel, Worship, Evangelism & Outreach, Stewardship, and the Vision Implementation Team were presented. Motion by Connie Avis, seconded by Mary Renfer, to accept reports. Motion approved. The 2008 terms of call for Rev. Walker were presented by Connie Avis. Rev. Walker excused himself during this portion of the meeting and Clerk Isaacson moderated in this absence. Motion by Vicky LeClere, seconded by Keith Bumgarner, to accept the changes presented. Motion approved. The terms of call will be as follows:

Annual cash salary	\$26,877
Supplement for Social Security and Medicare	\$3,400
Housing allowance	\$11,787
Total Effective Salary	\$42,064
Board of Pension benefit plan	\$13,251
The following will remain the same the same for 2008	
Full time position	
Other Expense Items:	
Mileage reimbursement @ IRS allowable rate	
Continuing Education expenses (which can be carried forward for one year)	\$1,500
Professional Expense of Ministry	\$500
Annual Vacation	4 weeks
Annual Continuing Education Leave	2 weeks
Paternity Leave	2 weeks

Nominations were sought for the 2008 nomination committee. The following persons were nominated; Delores McAtee, Annette Trefz, Mary Main, Joanie Josse, and Jim Price. Motion by Dick Isaacson, seconded by Barb Cook, for nominations to cease. Moderator Walker presented these names for election to the nomination committee. Vote carried unanimously.

Motion by Vicky LeClere, seconded by Connie Avis. to suspend the congregational meeting. Motion approved. Barb Cook, presiding officer of the corporation, called the annual meeting of the corporation to order at 11:20 a.m. Motion by Vicky LeClere, seconded by Dick Isaacson, to accept the financial reports of ZPW, Memorial Savings Account, Boiler Loan Fund, and the Treasurer's Report. Motion approved. The 2008 budget approved by the Session was presented. Motion by Dick Isaacson, seconded by Dave LeClere to receive the budget.

Motion by Arloa Franson, seconded by Mary Renfer, to adjourn the meeting of the corporation. Motion approved. The meeting of the congregation was resumed at 11:22 a.m. Motion and seconded to adjourn the congregational meeting. Motion approved.

The meeting was closed with the Lord's Prayer at 11:25 a.m.

Judy Isaacson, Clerk of Session

Rev. Kurt Walker, Moderator

October 12, 2008

A congregational meeting was held Sunday, October 12, 2008, in the sanctuary following worship. The meeting was opened with prayer by Moderator Rev. Kurt Walker at 11:07 a.m. The purpose of the called meeting was to approve changes in the Articles of Incorporation, to adopt Corporate By-Laws, to elect two elders to Session, and approve the Pastor's Terms of Call for 2009. Clerk Isaacson reported a quorum was present. Motion by Norman McGraw, seconded by Vicky LeClere to approve the agenda as presented. Approved.

Motion by Keith Bumgarner, seconded by Arloa Franson, to suspend the congregational meeting and to open the meeting of the corporation. Motion approved.

Elder Barb Cook, serving as presiding officer, opened the meeting of the corporation. Secretary of the Corporation Clerk Judy Isaacson presented the proposed changes to the Articles of Incorporation. President Cook called for a motion. Motion by Arloa Franson, seconded by Dick Isaacson to approve the proposed changes to the Articles of Incorporation. Motion approved. Clerk Isaacson then presented the proposed Corporation By-Laws to the congregation. The proposal included a procedure for electing officers of the corporation and changed the number of active elders on session from nine to six. President Cook called for a motion. Motion by Vicky LeClere, seconded by Norman McGraw to adopt the Corporation By-Laws as presented. Motion approved. Motion by Connie Avis, seconded by Arlene LeClere, to adjourn the Corporation Meeting. Motion approved.

Rev. Walker called the congregational meeting back to order. Elder Judy Isaacson, moderator of the Nominating Committee, recognized the committee members and thank them for their work. She presented the committee's report and placed the names of Mick Ellis and Judy Isaacson in nomination for the Session Class of 2010. Motion by Dick Isaacson, seconded by Norman McGraw, to approve the slate and cast a unanimous ballot. Motion approved. Motion by Barb Cook, seconded by Connie Avis, to dismiss the 2008 Nominating Committee. Motion approved.

Moderator Rev. Walker appointed Elder Connie Avis, to moderate the meeting and excused himself. Avis presented the 2009 Pastor's Terms of Call to the congregation as follows:

Pastor's Terms of Call for 2009

Items which have changed are in boldface

Annual cash salary	\$28,617
Supplement for Social Security and Medicare	\$3,091
Housing allowance	\$11,787
Total Effective Salary	\$43,495
Board of Pension benefit plan	\$12,727
Other Expense Items:	
Mileage reimbursement @ IRS allowable rate	
Continuing Education expenses (which can be carried forward for one year)	\$1,500
Professional Expense of Ministry	\$500
Full time position	
Annual Vacation	4 weeks
Annual Continuing Education Leave	2 weeks
Paternity Leave	2 weeks

After discussion and clarifications, a motion was made by Jennie Schirmer, and seconded by Betty Bumgarner, to approve the terms of call as presented for 2009. Motion approved. Rev. Walker returned and resumed as Moderator.

Motion by Barbara Cook, seconded by Arloa Franson, to adjourn the meeting. The meeting was adjourned with prayer by Rev. Walker at 11:28 a.m.

Judy Isaacson, Clerk of Session

Rev. Kurt Walker, Moderator

Pastor's Annual Letter to the Congregation

The hand of the LORD came upon me, and he brought me out by the spirit of the LORD and set me down in the middle of a valley; it was full of bones. 2 He led me all around them; there were very many lying in the valley, and they were very dry. 3 He said to me, "Mortal, can these bones live?" I answered, "O Lord GOD, you know." 4 Then he said to me, "Prophesy to these bones, and say to them: O dry bones, hear the word of the LORD. 5 Thus says the Lord GOD to these bones: I will cause breath to enter you, and you shall live. 6 I will lay sinews on you, and will cause flesh to come upon you, and cover you with skin, and put breath in you, and you shall live; and you shall know that I am the LORD."

*7 So I prophesied as I had been commanded; and as I prophesied, suddenly there was a noise, a rattling, and the bones came together, bone to its bone. 8 I looked, and there were sinews on them, and flesh had come upon them, and skin had covered them; but there was no breath in them. 9 Then he said to me, "Prophesy to the breath, prophesy, mortal, and say to the breath: Thus says the Lord GOD: Come from the four winds, O breath, and breathe upon these slain, that they may live." 10 I prophesied as he commanded me, and the breath came into them, and they lived, and stood on their feet, a vast multitude. **EZEKIEL 37:1-10***

Dear Friends of Zion Presbyterian Church,

Grace and Peace to you in the name of our Lord and Savior Jesus Christ.

What a year it has been! We saw the beginning of the Presidential race with the Caucuses, the devastation brought on by tornados and floods, the completion of the new fire station, the beginning of the biggest economic challenge of our lives, and the election of the nation's 44th President. And through it all, the people of Zion have been faithful. We continue to reach out to each other and the surrounding community with the loving message of Jesus Christ. Faithweaver Friends began a new year of serving the children of our community. We have clothed, fed, and worked alongside those who were hurt by the floods. We have provided the community new opportunities to worship with The Sixth Day; Zion's Saturday evening worship service. We have offered opportunities for growth as followers of Christ with Adult Sunday School, Children's Church, and New Beginnings Bible Study. We have prayed together in our new Prayer Room. We have worshiped, played and prayed together with our brothers and sisters at United Parish and St. John's.

But there is so much more for us to do; so much more for us to explore and experience as followers, as disciples, of Jesus Christ. In the words God spoke to the prophet Ezekiel, it is time to "Hear to the word of the Lord" and allow the breath of God to enter into the people of Zion. It is time to feel God's breath on our faces and in our bones as we transform ourselves even more from "hearers of the word, to doers of the word". But to do this, we must strengthen the sinews, the muscles, of our faith. We must build up the leadership of Zion. In the coming months, the elders you have elected to the session will be devoting more time to becoming stronger disciples of Christ. We will be pursuing six marks of a Disciple:

- A Heart for Christ Alone
- A Mind Transformed by the Word
- Arms of Love
- Knees for Prayer
- A Voice to Speak the Good News
- A Spirit of Servanthood and Stewardship *

As we move along in this spiritual journey, we will be inviting others to join us. Together, as a multitude of disciples, we can do marvelous things in the name of Christ. We ask that you pray for the leaders of Zion, that you pray for our community, and that you pray for the church universal. Please pray for God's breath to blow new life into our very bones.

Peace,
Kurt :}

*from "The Disciple Making Church: From Dry Bones to Spiritual Vitality" by Gordon McDonald

SESSION REPORT – 2008

We thank all who have given of their time and resources to further the work of Zion in 2008. We welcome the new members who have joined and celebrate the six baptisms and two marriages performed this past year.

It's been a year of change for the Session. This past year we rewrote the church's Articles of Incorporation and created a set of By-Laws to guide our work as a congregation, as a Session, and as a corporation. These were approved by the membership at the October 12, 2008, congregational meeting. The biggest change was to reduce the size of the Session from nine to six members. Session terms are now two years instead of three. Two elders will be elected each year for a two year term. Elders can serve up to six consecutive years. Because of this change, we have five of the six session members with terms expiring at the end of 2010. We will need to figure out how to get the terms adjusted. We also spent considerable time working with Pastor Kurt on his terms of call for 2009.

At our session retreat January 16 and 17, we reworked our ministry structure for 2009. We are maintaining the ministries of Finance, Building and Grounds, Christian Education, Worship and Memorial. We decided to combine the work of Mission with the Evangelism and Outreach ministry and call it Mission and Outreach. The Personnel ministry will be handled by the Session as a whole, along with the Vision Implementation Team responsibilities. The financial component of Stewardship will go to the Finance ministry.

It was a hard decision to discontinue Sunday School in Fall 2007, but we rejoice that a Children's Church time after the Children's Sermon has emerged. We thank Annette Trefz and Sharon Price for organizing and preparing the weekly lesson and activity. Another joy has been FaithWeaver Friends, a twice monthly after school program.

Starting in February the Session will be meeting twice a month so we can incorporate study and learning about discipleship into our time together.

*Clerk of Session
Judy Isaacson*

SESSION REPORT – 2008

Membership	Active January 1, 2008	113		
	Membership Loss	2		
	Transfer to another church		2	Marlowe & Ruth Bacon
	Transfer to inactive		0	
	Removal from rolls		0	
	Death		0	
	Membership Gain	4		
	Transfer		2	Jason and Cindy Lemley
	Reaffirmation of Faith		1	Denise LaMar
	Affirmation of Baptism		1	Robin Gross
	Reinstatement from inactive			
	Active December, 31, 2008	115		
	Transfer from inactive roll to another church		0	
Statistics	Baptisms	7		
	Adult		1	Robin Gross
	Infant/Child		6	Colton Nowadzky, Kaitlyn Nowadzky, Melani Jo Ellis, Evan Gyorko, Kalista Gyorko, Isaac Dean Walker
	Marriages performed	2		
	In church by pastor		2	April Ammeter and Rick Sakane David Gross and Robin Hildebrand
	By pastor in other locations		0	
	By other pastor in church		0	
	Session Meetings	21		12 stated meetings; 9 called meetings
	Congregational Meetings	2		
	Communion Services	14		577 served
	Communion to shut-ins			6 served
	Average attendance @ Sunday Worship	42		
Session	Moderator	Rev. Kurt Walker		
	Pastor	Rev. Kurt Walker		
	Clerk	Judy Isaacson		
	Ordination of Elders	None ordained		
	Installation of Elders	Jennie Schirmer (Class of 2008) Keith Bumgarner, Vicky LeClere, Barbara Cook (Class of 2010)		
	Resignation from Session	Brad LeClere (effective 2-19-08) Class of 2009		
	Retiring Elders (Class of 2008)	Jennie Schirmer, Judy Isaacson		
	New Elders elected	Judy Isaacson, Mick Ellis (Class of 2010)		
	Necrology Report	No elders died in 2008.		

Buildings & Grounds Report

Our main project this year was the projector installation. Persons who assisted with purchase and installation were Vicky LeClere, Doug LeClere, Terry Bumgarner, Jim Ellis, Eric Bottorff and his brother, Pam Richardson, Kyan Pillard, Ken Ludolph, Kurt Walker, Barb Cook, Becky Bottorff, Dick Isaacson and Steve Egger from Pratt Audio Visual.

The lights behind the cross were repaired. We bought and installed a new dehumidifier in the basement of the church building, and general maintenance. Fixing the ceiling above the stage in the church basement, painting the ceiling by the upstairs restroom, tidying up the projector installation and repairing stool in the manse are next.

I want to thank the people who helped with the projector and screen installation, Jim Price for mowing the church lawn this summer and Norman McGraw for being my Building & Grounds mentor.

Keith Bumgarner, Moderator

Christian Education Report

The Christian Education Committee continued its work in 2008. FaithWeaver Friends, a youth program for ages 3years through 5th grade continues to meet the first and third Wednesdays after school. We are thrilled that attendance has maintained at about 35 children each time. We are most grateful for the leadership of Barb Cook and Delores McAtee with Faith Weaver Friends. In October we added a Children's Church option after the Children's Sermon during worship.

In May we did our annual honoring of high school and college graduates.

Becky Van De Vegte led another New Beginnings Adult Bible Study last spring. "Chick Flicks, and Chocolate," continues to gather one Sunday night a month (at someone's house) to get to know each other better and enjoy a movie and great food-drinks. 2007 was a great year and our team for 2008 is focused to promote what God has in store for us! Ideas or comments are welcome.

Annette Trefz, Moderator

Personnel Report

The Personnel Committee's role is to provide encouragement, counsel and support to the pastor and other employees, for any concerns that may occur within the congregation. The Committee reviewed performance of the Pastor. This year the Session worked in August and September to prepare the recommended the Pastor's Terms of Call for 2009. These were approved by the congregation on October 12, 2008.

In 2009 the Session will handle the personnel functions and continue to work with the Pastor to jointly identify the focus of ministry and expectations for performance.

Connie Avis, Moderator

Evangelism, Outreach & Stewardship Report

Evangelism and Outreach occurred through many members of Zion and through the working committees of the Session.

We held worship out in the community. During Harvest Home, we sponsored a worship in the park service (that ended up as worship in the Opera House because of weather) with the Castleridge Bluegrass Band. The Cono Christian School Choir did not come in December, but will perform here on 22.

In September a Saturday evening service was launched. Called "The Sixth Day," it is held the fourth Saturday of each month. We have had several bands lead us in contemporary worship and plans are to continue in 2009.

The bi-annual cleaning of the highway was conducted in the spring and fall. Zion continued to support Edin from Honduras through Children's International. The website continues to provide the opportunity to spread the Good News of Jesus Christ to the world.

Each week the service is videotaped and DVD's are made and distributed to shut-ins. Our thanks to George Stewart for doing the recording and creating the DVD's every week. And to Jennie Schirmer for mailing them. DVD's are located in the overflow room and can be borrowed anytime.

Birthday and anniversary cards were sent to members of Zion to remind them how special they are to God and the congregation.

Mission Report

The Mission ministry took on several missions in 2008. We focused for one month on restocking the Coggon Food Pantry and another month on gathering winter coats, gloves, hats, etc. for the Olivet Mission in Cedar Rapids. Several people helped with flood recovery efforts through the Presbytery. Our thanks to all who contributed. We also thank those able to help with the special offerings through the Presbyterian Church U.S.A.

Worship Report

Our worship committee was very involved in 2008. Joan McGraw, Joan Jossie, Connie Avis and Barb Cook were committee members this past year. Our choir director, Dick Isaacson, and our accompanist, Judy Gard, serve as ex officio members.

A few of our responsibilities and joys are helping set the order of worship, obtaining pulpit supply when Rev. Kurt is absent, decorating the church, and updating information on the sign in front of the church.

We are also responsible for changing the paraments, maintaining the children's worship bags, organizing social committees, and making sure we have devotionals, bulletins, candles, offering envelopes, communion cups, attendance pads, and any supplies needed for worship.

We thank everyone for their help and support throughout the year. May God be with all of us through 2009.

Barb Cook, Moderator

Zion Presbyterian Church Social Committees for 2009

* Indicates Chairs

January & February	March & April	May & June
<p>*Joan Jossie & Pam Richardson Dick & Judy Isaacson Dave & Vicky LeClere Gary & Annette Trefz Bob & Darlene Henderson Norman & Joan McGraw</p>	<p>*Barb Cook Dwight & Arlene LeClere Phyllis Ammeter & Mary Main Doug & Ann Peyton Don & Kay Rawson Susan Michel</p>	<p>*John & Kay Mathre Ken & Judy Gard Jim & Sharon Price Jim & Marge Henderson Doug & Mary LeClere Barbara Appleby Jason and Cindy Lemley</p>
July & August	September & October	November & December
<p>*Mary Renfer Brad & Kate LeClere Keith & Betty Bumgarner Joan Stone & Winnie Pillard Ken & Roz Pillard Becky Van De Vegte Denise LaMar</p>	<p>*Ken & Arloa Franson Bob & Lucille Pratt Jay & Connie Avis Martha Warnock Earlene Ricker Gary & Rose Eagleson George Stewart</p>	<p>*Delores & Orva McAtee Gerry Wiant & Steve Kendry Eric & Becky Bottorff Jennie Schirmer Larry & Justine Henderson Mick & Marge Ellis David & Robin Gross</p>

Social committees are responsible for the following during their assigned months:

- Ushering at all regular and special worship services
- Coordinate Monthly Potluck which includes set-up and clean-up and program if desired
- Funeral luncheons if requested by family
- Refreshments for other special events held at the church

For funerals and special events, the committee needs to take leadership, but should contact other church members for support. For additional information, please see information posted on the bulletin boards.

ZPW

Our Bible study this year was taken from Jonah and Ruth. It was a very inspiring study. Some ladies from our group attended both the Spring and Fall Presbytery Women Workshops. We sponsored the angel tree for Tanager Place. We helped make angels from old hymnals and had a table to sell them at the Coggon Christmas Tea. We prepared Christmas plates of cookies and candy for the shut-ins. Our project was also to help with flood relief and tornado assistance.

Bank Balance, Jan. 1, 2008	\$323.22	Cash on Hand, Jan. 1, 2008	\$17.38
<u>Receipts</u>		<u>Receipts</u>	
2008 Dues	\$ 70.00	2008 Dues	\$10.00
	\$ 70.00		\$27.38
<u>Disbursements</u>		<u>Disbursements</u>	
2008 Presbytery Dues	\$115.00	3 Memorials	\$15.00
Presbytery Offering	\$ 25.00		\$15.00
Tornado Assistance	\$ 50.00		
	\$190.00		
Bank Balance, Dec. 31, 2008	\$203.22	Cash on Hand, Dec. 31, 2008	\$12.38

Memorial Report

The memorial committee, acting on suggestions from our church-wide visioning process, purchased a prayer board to help promote the importance of prayer, and a new projection system to give us more current ways to utilize all the resources available to us through the internet.

Our hope is that the prayer board will help to serve as a visual reminder during the worship service of a few individuals and families we need to particularly remember to include in our prayers through the week.

The projection system offers us opportunities we haven't even explored yet to reach out to the congregation and the community, along with enhancing our worship services.

The memorial gifts we received this year were in memory of longtime member Lee Main and Vernelle Homan, the mother of Judy Isaacson. We thank the friends and family of Lee and Vernelle for their generous donations to our memorial fund.

*Respectfully submitted,
Vicky LeClere, Moderator
Becky Bottorff, Dick Isaacson and Norman McGraw*

The beginning balance On January 1, 2008 was	\$5,201.04
Received memorial gifts in the amount of	\$ 875.00
Interest	\$ 20.14
Purchases totaling	\$5,460.95
Memorial Fund Balance, December 31, 2008	\$ 635.23

General Fund Financial Report 2008

Thank you to all who gave of their Treasure in 2008. Our current Financial Standing remains stable. We have money in the bank and are able to pay our bills.

We ended the year with a balance of \$21,527.28. We have been the gracious recipients of three large gifts this year that helped us update the church's technology and maintain a large balance in the bank.

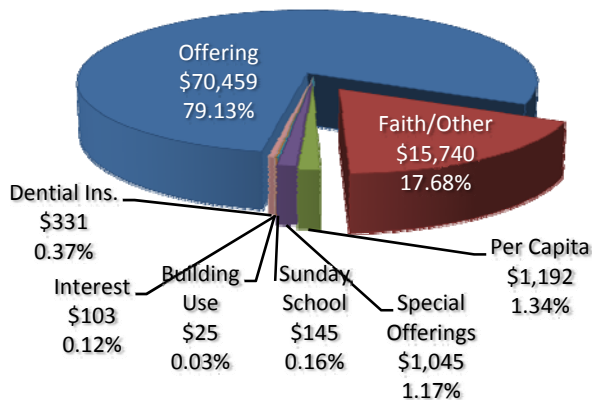
Active members are asked each year to pay their share of the Per Capita apportionment. About a third of this year's Per Capita was paid directly by members and the rest was paid from the General Fund.

Our major expenses in 2008 included snow removal, a new copy machine, a new computer for the Pastor's office, a computer and accessories for the sanctuary, and utility costs. We ended the year with expenses of \$83,909.27 which was about \$1000 above our budgeted expenses. We spent more in some budget categories, while other budgeted areas had little or no activity.

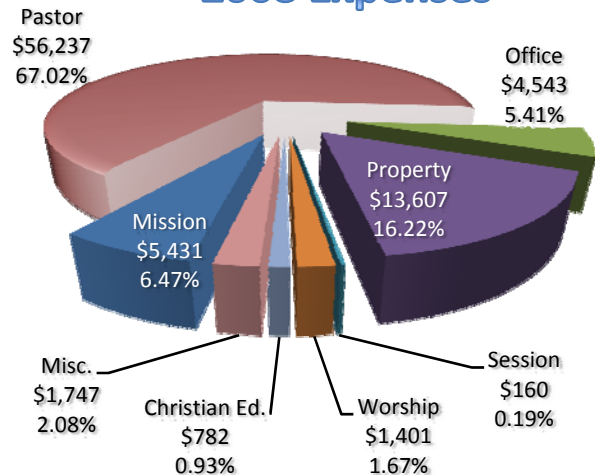
As we planned the budget for 2009, we realized that costs are increasing for everyone as well as the church. The number of giving units has decreased, but the 2008 giving level increased to meet the needs of the church. However, we must continue to strike a balance between giving and expenses because we cannot rely on large donations every year to subsidize our expenses.

John Mathre, Moderator

2008 Income



2008 Expenses



From the Income Pie Chart you can see that 79% was received from Offerings. 17.7% or \$15,739.78 came from Faith Offerings, including the special gifts to the church. Through these two areas plus some of us paying our portion of Per Capita we had enough income to offset the Expenses.

2008 Financial Report & 2009 Budget

		Budget 2008	Actual 2008	Budget 2009
901	Carryover from previous year	\$16,169.71	\$16,169.71	\$21,527.28
INCOME				
902	Offering (Amount Pledged)	\$64,680.00	\$70,459.08	\$64,000.00
903	Sunday School	\$0.00	\$145.22	\$0.00
904	Interest	\$30.00	\$103.05	\$100.00
905	Building Use	\$100.00	\$25.00	\$50.00
906	One Great Hour of Sharing	\$200.00	\$498.00	\$250.00
907	Peacemaking	\$150.00	\$0.00	\$150.00
908	Christmas Joy	\$350.00	\$148.00	\$350.00
909	Pentecost Offering	\$175.00	\$399.00	\$175.00
910	Faith/Other Income	\$2,000.00	\$15,739.78	\$2,000.00
911	Per Capita	\$2,000.00	\$1,192.43	\$2,000.00
912	Dental Insurance Premiums (paid by Rev. Walker)	\$330.60	\$330.60	\$330.60
913	Fund-raising			\$1,000.00
	Total Income	\$70,015.60	\$89,040.16	\$71,405.60
EXPENSES				
Mission				
101	Unified Mission Pledge	\$1,000.00	\$1,000.00	\$1,000.00
102	Designated Mission	\$500.00	\$150.00	\$150.00
104	Pastor Discretionary Fund	\$0.00	\$0.00	\$0.00
106	One Great Hour of Sharing	\$200.00	\$322.00	\$200.00
107	Christmas Joy	\$350.00	\$233.00	\$350.00
108	Peacemaking	\$150.00	\$176.00	\$150.00
109	Pentecost Offering	\$175.00	\$399.00	\$175.00
110	Per Capita	\$3,151.21	\$3,151.12	\$3,151.12
	TOTAL MISSION	\$5,526.21	\$5,431.12	\$5,176.12
Pastor				
201	Salary	\$26,877.00	\$26,789.17	\$28,617.00
202	Housing	\$11,787.00	\$11,766.00	\$11,787.00
203	Mileage	\$3,500.00	\$2,205.93	\$2,200.00
204	Continuing Education	\$1,500.00	\$400.00	\$1,500.00
205	Board of Pensions	\$13,251.00	\$11,340.00	\$12,727.00
206	Social Security Offset	\$3,400.00	\$3,378.83	\$3,091.00
207	Professional Expenses	\$500.00	\$26.72	\$500.00
208	Pastor Search	\$0.00	\$0.00	\$0.00
209	Dental Insurance	\$330.60	\$330.60	\$330.60
	TOTAL PASTOR	\$61,145.60	\$56,237.25	\$60,752.60
Office				
301	Postage/Box Rental	\$150.00	\$170.23	\$100.00
302	Stationary/Printing	\$150.00	\$62.85	\$100.00
303	Paper/Supplies	\$300.00	\$285.19	\$300.00
305	Secretarial	\$0.00	\$3,442.83	\$0.00
306	Machine Maintenance	\$625.00	\$581.97	\$600.00
	TOTAL OFFICE	\$1,225.00	\$4,543.07	\$1,100.00

* Includes unspent continuing education allotment from 2008

		Budget 2008	Actual 2008	Budget 2009
Property				
401	Building Maintenance	\$1,500.00	\$906.26	\$1,500.00
402	Insurance	\$2,500.00	\$2,772.00	\$3,000.00
404	Custodian	\$1,500.00	\$1,200.00	\$1,200.00
405	Gas	\$3,500.00	\$4,297.14	\$4,000.00
406	Electricity	\$1,500.00	\$1,690.65	\$1,700.00
407	Sewer/Water	\$325.00	\$388.87	\$400.00
409	Lawn/Walk	\$300.00	\$1,225.00	\$500.00
410	Phone	\$350.00	\$679.09	\$680.00
411	Equipment/Supplies	\$150.00	\$247.91	\$200.00
412	Boiler Inspection	\$50.00	\$0.00	\$50.00
413	Elevator Inspection	\$125.00	\$200.00	\$200.00
	TOTAL PROPERTY	\$11,800.00	\$13,606.92	\$13,430.00
Session				
501	Study Books	\$200.00	\$160.77	\$100.00
502	Training	\$200.00	\$0.00	\$100.00
503	Confirmation/New Members	\$100.00	\$0.00	\$100.00
	TOTAL SESSION	\$500.00	\$160.77	\$300.00
Worship				
601	Pulpit Supply	\$400.00	\$534.21	\$450.00
602	Bulletins	\$100.00	\$77.36	\$100.00
603	Choir Accompanist	\$0.00	\$0.00	\$0.00
604	Music	\$150.00	\$156.90	\$150.00
605	Devotionals	\$40.00	\$0.00	\$40.00
606	Candles, Supplies	\$75.00	\$284.48	\$75.00
607	Decorations	\$75.00	\$25.00	\$75.00
608	Piano Maintenance	\$150.00	\$0.00	\$150.00
609	Organ Maintenance	\$0.00	\$0.00	\$0.00
610	Recognition & Gifts	\$200.00	\$223.49	\$200.00
611	Offering Envelopes	\$125.00	\$99.57	\$125.00
612	Sixth Day Service			
	TOTAL WORSHIP	\$1,315.00	\$1,401.01	\$2,365.00
Christian Education				
701	Sunday School Curriculum	\$300.00	\$419.30	\$300.00
702	Sunday School Supplies	\$200.00	\$262.78	\$200.00
703	Vacation Bible School	\$150.00	\$0.00	\$150.00
705	Recognition & Gifts	\$100.00	\$100.00	\$100.00
706	Camp Scholarships	\$100.00	\$0.00	\$100.00
	TOTAL CHRISTIAN ED.	\$850.00	\$782.08	\$850.00
Miscellaneous				
801	Mission & Outreach	\$500.00	\$952.43	\$500.00
802	Fundraiser	\$0.00	\$794.62	\$500.00
803	Misc.	\$0.00		
	TOTAL MISC	\$500.00	\$1,747.05	\$1,500.00
	TOTAL EXPENSES	\$82,861.81	\$83,909.27	\$84,973.72
	Income – Expenses	-\$12,846.21	\$5,130.89	-\$13,568.12
	Carry-Over from previous year	\$16,269.71	\$16,269.71	\$21,527.28
	End of Year Balance	\$3,423.50	\$21,257.28	\$5,959.16