

Visioning Team Report August 11, 2007

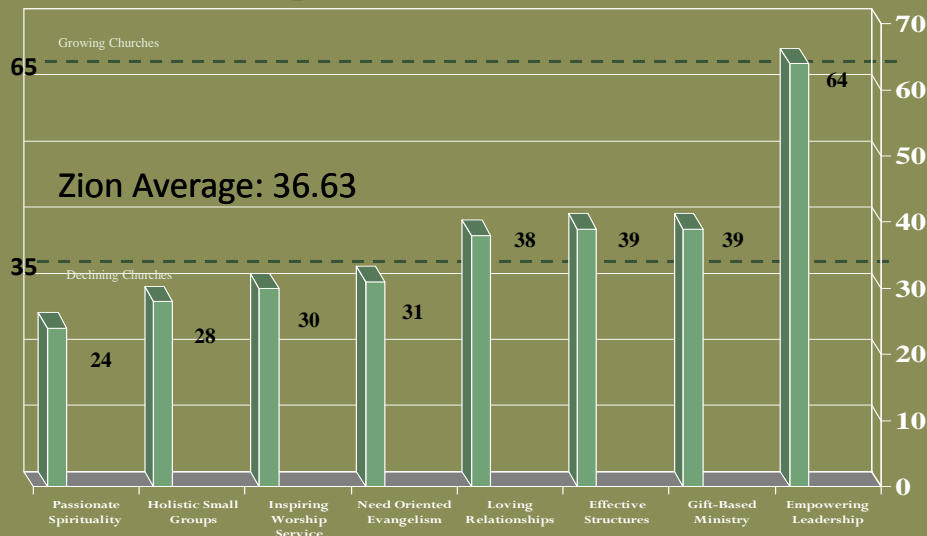
To the Session of Zion
Presbyterian Church

Submitted by Team Members

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Quality Characteristic Profile



10 Facts about Coggon

Current Population	1,774	291 mil
Projected 5 year change	1.2%	,5.3%
Largest Lifestyle Group	Middle American Families	Middle American Families
Non-Anglo Population	1%	32%
Fastest Growing Ethnic Group	Anglos	Hispanic/Latino
Households with No Faith Involvement	27%	35%
Average Household Income	\$58,754	\$63,207
Average Age	37.3	37.0
Single Parent Households	19%	30%
College Graduates	14%	24%

Passionate Spirituality

Goal: Create opportunities to experience God
and promote spiritual obedience.

*I do not hide your righteousness in my heart;
I speak of your faithfulness and salvation.*

*I do not conceal your love and your truth from the great assembly.
Psalm 40:10*

Objective 1:

By September 1, 2007 a varied program of discipleship studies will be developed for the entire programming year (Sept. 1 - June 1) and in which 30 people will participate in at least one study.

Focusing on:

- What does it mean to be Presbyterian
- Essential Bible Knowledge
- Personal Scriptural & Spiritual Practice
- Providing guest speakers 2 or 3 times a year
- _____

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Objective 2:

By July 1, 2008 the bulletin shall be restructured so that it becomes an interactive part of worship that extends scriptural message into the rest of the week.

- Add space in bulletin to take notes
- Add space to record prayers and concerns
- Place activities and readings sheet in bulletin
- Plan future review of bulletin for easy use
- _____

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Objective 3:

By September 1, 2008, four additional strategies will be in place to increase the experience of God through prayer.

Some examples might be:

- Promotion and education on using the website for prayer requests
- Ways to expand the existing prayer chain
- The addition of a white board to worship service
- Asking Elders to pray for members of the church
- Prayer request sheets available in pews
- Intercessory prayer (prayer partners, prayer gatherings, etc.)
- _____

Holistic Small Groups

Goal: Create small group ministries that welcome all to share the journey of faith together by building relationships in meaningful ways.

They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer.

Acts 2:42

Objective 1:

By November 1, 2007 a pew card will be created and in place to inform individuals about Zion small group ministries and invite them to attend.

LONG RANGE GOAL TO BE VISITED NEXT VISIONING CYCLE:

The Session will commission a ministry team of two to:

- Resource and support new and existing small groups at Zion.
- Identify leaders and equip them for small group ministry.
- Identify ways for people to suggest different new small group ministries.
- Ministry team would then communicate about small groups to congregation and community.

Inspiring Worship Service

Goal: Continue expanding Zion's inspiring worship experience to every man, woman and child (all God's children) .

After consulting the people, Jehoshaphat appointed men to sing to the LORD and to praise him for the splendor of his holiness as they went out at the head of the army, saying: "Give thanks to the LORD, for his love endures forever."

II Chron. 20:21

Objective 1:

By February 1, 2008, Zion will host an orientation gathering to equip individuals in the ministry of greeting and welcoming visitors.

Objective 2:

By December 1, 2007 a small welcoming gift will be developed to give to guests.

Objective 3:

By October 1, 2007 signs will be developed and in place for location of rest rooms, fellowship hall, elevator, etc.

Inspiring Worship Service

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Objective 4:

By September 1, 2008 Zion will have a well staffed, well trained, and well supplied nursery for infants and toddlers and worship play area for preschoolers up to 6 years old.

LONG RANGE GOAL TO BE REVISITED NEXT VISIONING CYCLE:

The number of children being served by nursery ministry.

Need Oriented Evangelism

Goal: To create an environment where newcomers will feel welcome, seekers will be encouraged, and all individuals will feel comfortable sharing their faith journeys.

He said to them, "Go into all the world and preach the good news to all creation."
Mark 16:15

Objective 1:

By September 1, 2008 at least two worship services will be held away from Zion and all groups will hold at least one meeting away from Zion.

Objective 2:

By June 1, 2008 Zion will host at least 1 community outreach event focusing on family life. For example babysitting classes, childcare appreciation event, parent training classes etc.

Loving Relationships

We Celebrate Zion's Atmosphere
of Joy, Trust and Acceptance!

**I give you a new commandment, that you love one another. Just as I have
loved you, you also should love one another.**

John 13:34

We are a congregation that encourages one another
in their faith journeys, often and openly!

Gift-Based Ministry

We Celebrate Zion's Ability to Support and
Train Disciples in Ministry!

**And God has appointed in the church first apostles, second prophets, third
teachers; then deeds of power, then gifts of healing, forms of assistance,
forms of leadership, various kinds of tongues.**

1 Corinthians 12:28

We are a church that encourages individuals to discover,
develop and share their God given gifts and talents!

Effective Structures

We Celebrate Zion's Ability to Embrace Change!

God is our refuge and strength, a very present¹ help in trouble. ² Therefore we will not fear, though the earth should change, though the mountains shake in the heart of the sea... Psalm 46:1-2

We are a church that accepts and encourages creativity!

We Celebrate Zion's Vision!

Be thou my vision, O Lord of my heart!

We are a church that plans and looks to the future!

Empowering Leadership

We Celebrate Zion's Shared Ministry!

Remember your leaders, those who spoke the word of God to you; consider the outcome of their way of life, and imitate their faith.

Hebrews 13:7

We work together as partners to expand God's Kingdom!

We Celebrate Zion's Pastor!

He said to him the third time, "Simon son of John, do you love me?" Peter felt hurt because he said to him the third time, "Do you love me?" And he said to him, "Lord, you know everything; you know that I love you." Jesus said to him, "Feed my sheep.

John 21:17

We share our ministry with an energetic and creative pastor!

Future Action

- The Session will need to appoint 2 or 3 individuals who feel called to serve on a Vision Ministry Task Force. (_____), a member of the current Visioning Team feels called to serve in this continued roll.
- This new team will work with the Presbytery implementation facilitator, Karen Minnis, to guide and insure implementation of the objectives.
- The NCD survey will need to be administered one year from the time implementation begins as a way to objectively measure progress made, and to set goals and objectives for the following year.